

City of Madera Salary Schedule

Job Title	Range	Monthly					
		A	B	C	D	E	F
Accountant (Junior)	282	\$2,738	\$2,875	\$3,019	\$3,170	\$3,328	\$3,495
Accountant I	322	\$3,343	\$3,510	\$3,685	\$3,869	\$4,063	\$4,266
Accountant II	362	\$4,081	\$4,285	\$4,499	\$4,724	\$4,960	\$5,208
Accounting Technician I	240	\$2,221	\$2,332	\$2,448	\$2,571	\$2,699	\$2,834
Accounting Technician II	260	\$2,454	\$2,576	\$2,705	\$2,840	\$2,982	\$3,131
Accounting Technician III	280	\$2,711	\$2,846	\$2,989	\$3,138	\$3,295	\$3,460
Administrative Analyst	358	\$4,000	\$4,200	\$4,410	\$4,631	\$4,862	\$5,105
Administrative Assistant	299	\$2,980	\$3,129	\$3,286	\$3,450	\$3,623	\$3,804
Administrative Secretary	275	\$2,644	\$2,776	\$2,915	\$3,061	\$3,214	\$3,375
Airport Maintenance Worker I	254	\$2,381	\$2,500	\$2,625	\$2,757	\$2,894	\$3,039
Airport Maintenance Worker II	274	\$2,631	\$2,763	\$2,901	\$3,046	\$3,198	\$3,358
Airport Maintenance Worker III	281	\$2,724	\$2,861	\$3,004	\$3,154	\$3,312	\$3,477
Animal Control Officer	290	\$2,850	\$2,992	\$3,142	\$3,299	\$3,464	\$3,637
Assistant Engineer	377	\$4,398	\$4,618	\$4,848	\$5,091	\$5,345	\$5,613
Assistant Planner	352	\$3,882	\$4,076	\$4,280	\$4,494	\$4,719	\$4,955
Associate Civil Engineer	397	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	\$6,201
Associate Planner	368	\$4,205	\$4,415	\$4,636	\$4,867	\$5,111	\$5,366
Building Permit Technician	288	\$2,821	\$2,962	\$3,110	\$3,266	\$3,429	\$3,601
Business Manager	427	\$5,643	\$5,925	\$6,222	\$6,533	\$6,859	\$7,202
Chief Building Official	464	\$6,787	\$7,126	\$7,482	\$7,857	\$8,249	\$8,662
City Administrator							\$17,907
City Attorney							\$16,137
City Clerk							\$9,009
City Engineer	499	\$8,081	\$8,485	\$8,910	\$9,355	\$9,823	\$10,314
Combination Building Inspector	348	\$3,805	\$3,996	\$4,195	\$4,405	\$4,626	\$4,857
Communications Manager	456	\$6,521	\$6,847	\$7,190	\$7,549	\$7,927	\$8,323
Communications Specialist	358	\$4,000	\$4,200	\$4,410	\$4,631	\$4,862	\$5,105
Computer Technician	344	\$3,730	\$3,917	\$4,113	\$4,318	\$4,534	\$4,761
Construction Inspector I	322	\$3,343	\$3,510	\$3,685	\$3,869	\$4,063	\$4,266
Construction Inspector II	342	\$3,693	\$3,878	\$4,072	\$4,275	\$4,489	\$4,714
Deputy City Clerk	311	\$3,164	\$3,322	\$3,488	\$3,663	\$3,846	\$4,038
Deputy City Engineer	463	\$6,753	\$7,091	\$7,445	\$7,818	\$8,208	\$8,619
Director of Community Development	568	\$11,401	\$11,971	\$12,569	\$13,198	\$13,858	\$14,551
Director of Financial Services	525	\$9,200	\$9,660	\$10,143	\$10,650	\$11,183	\$11,742
Director of Human Resources	513	\$8,666	\$9,099	\$9,554	\$10,032	\$10,533	\$11,060
Director of Parks & Community Services	509	\$8,495	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841
Electrical and Facilities Operations Manager	421	\$5,477	\$5,751	\$6,038	\$6,340	\$6,657	\$6,990
Electrician II	361	\$4,060	\$4,263	\$4,477	\$4,700	\$4,935	\$5,182
Electrician III	381	\$4,486	\$4,711	\$4,946	\$5,193	\$5,453	\$5,726
Electronic/Instrumentation Technician	381	\$4,486	\$4,711	\$4,946	\$5,193	\$5,453	\$5,726
Engineering Project Manager	419	\$5,422	\$5,694	\$5,978	\$6,277	\$6,591	\$6,921
Engineering Technician I	302	\$3,025	\$3,177	\$3,335	\$3,502	\$3,677	\$3,861
Engineering Technician II	322	\$3,343	\$3,510	\$3,685	\$3,869	\$4,063	\$4,266
Engineering Technician III	350	\$3,844	\$4,036	\$4,238	\$4,449	\$4,672	\$4,905
Executive Secretary	330	\$3,479	\$3,653	\$3,835	\$4,027	\$4,228	\$4,440
Executive Secretary to City Administrator	330	\$3,479	\$3,653	\$3,835	\$4,027	\$4,228	\$4,440
Executive Secretary to the Chief of Police	330	\$3,479	\$3,653	\$3,835	\$4,027	\$4,228	\$4,440
Facilities Maintenance Technician	289	\$2,835	\$2,977	\$3,126	\$3,282	\$3,446	\$3,619
Facility Aide	201	\$1,828	\$1,919	\$2,015	\$2,116	\$2,222	\$2,333
Field Representative	260	\$2,454	\$2,576	\$2,705	\$2,840	\$2,982	\$3,131
Financial Services Manager	446	\$6,204	\$6,514	\$6,840	\$7,182	\$7,541	\$7,918
Fleet Operations Manager	404	\$5,032	\$5,283	\$5,547	\$5,825	\$6,116	\$6,422
Grant Administrator	476	\$7,205	\$7,566	\$7,944	\$8,341	\$8,758	\$9,196
Grant Analyst	358	\$4,000	\$4,200	\$4,410	\$4,631	\$4,862	\$5,105
Grants Specialist	299	\$2,980	\$3,129	\$3,286	\$3,450	\$3,623	\$3,804
Human Resources Technician	290	\$2,850	\$2,992	\$3,142	\$3,299	\$3,464	\$3,637
Human Resources Technician II	310	\$3,148	\$3,306	\$3,471	\$3,645	\$3,827	\$4,018
Information Services Manager	474	\$7,134	\$7,491	\$7,865	\$8,258	\$8,671	\$9,105
Maintenance Technician	283	\$2,752	\$2,889	\$3,034	\$3,186	\$3,345	\$3,512
Mechanic I	286	\$2,793	\$2,933	\$3,080	\$3,234	\$3,395	\$3,565
Mechanic II	301	\$3,010	\$3,161	\$3,319	\$3,485	\$3,659	\$3,842
Mechanic III	321	\$3,326	\$3,492	\$3,667	\$3,850	\$4,043	\$4,245
Neighborhood Outreach Assistant	276	\$2,657	\$2,790	\$2,930	\$3,076	\$3,230	\$3,392
Neighborhood Outreach Coordinator	306	\$3,086	\$3,241	\$3,403	\$3,573	\$3,751	\$3,939

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Job Title	Range	Monthly					
		A	B	C	D	E	F
Neighborhood Preservation Specialist I	310	\$3,148	\$3,306	\$3,471	\$3,645	\$3,827	\$4,018
Neighborhood Preservation Specialist II	330	\$3,479	\$3,653	\$3,835	\$4,027	\$4,228	\$4,440
Neighborhood Preservation Specialist III	350	\$3,844	\$4,036	\$4,238	\$4,449	\$4,672	\$4,905
Neighborhood Preservation Supervisor	380	\$4,464	\$4,687	\$4,921	\$5,168	\$5,426	\$5,697
Network Administrator	389	\$4,669	\$4,902	\$5,147	\$5,405	\$5,675	\$5,959
Office Assistant I	213	\$1,941	\$2,038	\$2,140	\$2,247	\$2,359	\$2,477
Office Assistant II	233	\$2,144	\$2,252	\$2,364	\$2,482	\$2,607	\$2,737
Paralegal Office Administrator	372	\$4,289	\$4,504	\$4,729	\$4,965	\$5,214	\$5,474
Park Planning Manager	426	\$5,615	\$5,896	\$6,191	\$6,500	\$6,825	\$7,166
Parks Leadworker	308	\$3,117	\$3,273	\$3,437	\$3,609	\$3,789	\$3,978
Parks Supervisor	335	\$3,567	\$3,745	\$3,932	\$4,129	\$4,335	\$4,552
Parks Worker I	248	\$2,311	\$2,427	\$2,548	\$2,675	\$2,809	\$2,949
Parks Worker II	268	\$2,553	\$2,681	\$2,815	\$2,956	\$3,104	\$3,259
Parks Worker III	288	\$2,821	\$2,962	\$3,110	\$3,266	\$3,429	\$3,601
Payroll Specialist	316	\$3,244	\$3,406	\$3,577	\$3,755	\$3,943	\$4,140
Planning Manager	476	\$7,205	\$7,566	\$7,944	\$8,341	\$8,758	\$9,196
Plans Examiner	360	\$4,040	\$4,242	\$4,454	\$4,677	\$4,911	\$5,156
Police Auxiliary Services Supervisor	350	\$3,844	\$4,036	\$4,238	\$4,449	\$4,672	\$4,905
Police Chief	554	\$10,632	\$11,164	\$11,722	\$12,308	\$12,923	\$13,569
Police Commander	504	\$8,285	\$8,700	\$9,135	\$9,591	\$10,071	\$10,574
Police Corporal	383	\$4,531	\$4,758	\$4,996	\$5,245	\$5,508	\$5,783
Police Lieutenant	487	\$7,612	\$7,992	\$8,392	\$8,812	\$9,252	\$9,715
Police Office Supervisor	350	\$3,844	\$4,036	\$4,238	\$4,449	\$4,672	\$4,905
Police Officer I	363	\$4,101	\$4,306	\$4,521	\$4,747	\$4,985	\$5,234
Police Officer II	373	\$4,311	\$4,526	\$4,753	\$4,990	\$5,240	\$5,502
Police Officer Trainee	333	\$3,531	\$3,708	\$3,893	\$4,088	\$4,292	\$4,507
Police Sergeant	426	\$5,615	\$5,896	\$6,191	\$6,500	\$6,825	\$7,166
Procurement Services Manager	358	\$4,000	\$4,200	\$4,410	\$4,631	\$4,862	\$5,105
Program Manager-Grants	366	\$4,163	\$4,371	\$4,590	\$4,819	\$5,060	\$5,313
Property & Evidence Officer	296	\$2,936	\$3,083	\$3,237	\$3,399	\$3,569	\$3,747
Public Safety Dispatcher	294	\$2,907	\$3,052	\$3,205	\$3,365	\$3,533	\$3,710
Public Works Maintenance Lead Worker	305	\$3,071	\$3,224	\$3,386	\$3,555	\$3,733	\$3,919
Public Works Maintenance Worker I	254	\$2,381	\$2,500	\$2,625	\$2,757	\$2,894	\$3,039
Public Works Maintenance Worker II	274	\$2,631	\$2,763	\$2,901	\$3,046	\$3,198	\$3,358
Public Works Maintenance Worker III	281	\$2,724	\$2,861	\$3,004	\$3,154	\$3,312	\$3,477
Public Works Maintenance Worker IV	285	\$2,779	\$2,918	\$3,064	\$3,217	\$3,378	\$3,547
Public Works Operations Director	508	\$8,452	\$8,875	\$9,319	\$9,785	\$10,274	\$10,787
Purchasing Assistant	280	\$2,711	\$2,846	\$2,989	\$3,138	\$3,295	\$3,460
RDA Executive Director							\$13,943
Records Clerk	270	\$2,579	\$2,708	\$2,843	\$2,986	\$3,135	\$3,292
Recreation/Community Programs Coordinator	313	\$3,196	\$3,356	\$3,523	\$3,700	\$3,885	\$4,079
Recreation/Community Programs Manager	390	\$4,692	\$4,927	\$5,173	\$5,432	\$5,703	\$5,989
Recreation/Community Programs Supervisor	353	\$3,902	\$4,097	\$4,301	\$4,516	\$4,742	\$4,979
Redevelopment Agency Secretary	342	\$3,693	\$3,878	\$4,072	\$4,275	\$4,489	\$4,714
Redevelopment Manager	427	\$5,643	\$5,925	\$6,222	\$6,533	\$6,859	\$7,202
Safety Officer	358	\$4,000	\$4,200	\$4,410	\$4,631	\$4,862	\$5,105
Secretary	253	\$2,369	\$2,488	\$2,612	\$2,743	\$2,880	\$3,024
Senior Civil Engineer	427	\$5,643	\$5,925	\$6,222	\$6,533	\$6,859	\$7,202
Senior Nutrition Program Monitor	233	\$2,144	\$2,252	\$2,364	\$2,482	\$2,607	\$2,737
Senior Planner	429	\$5,700	\$5,985	\$6,284	\$6,598	\$6,928	\$7,274
Solid Waste Manager	353	\$3,902	\$4,097	\$4,301	\$4,516	\$4,742	\$4,979
Solid Waste/Recycling Assistant	283	\$2,752	\$2,889	\$3,034	\$3,186	\$3,345	\$3,512
Solid Waste/Recycling Coordinator	313	\$3,196	\$3,356	\$3,523	\$3,700	\$3,885	\$4,079
Streets & Storm Drainage Ops. Manager	385	\$4,577	\$4,805	\$5,046	\$5,298	\$5,563	\$5,841
Streets & Storm Drainage Supervisor	340	\$3,657	\$3,839	\$4,031	\$4,233	\$4,445	\$4,667
Utility Billing Supervisor	334	\$3,549	\$3,726	\$3,913	\$4,108	\$4,314	\$4,529
Waste Water Treatment Plant Manager	420	\$5,450	\$5,722	\$6,008	\$6,309	\$6,624	\$6,955
Wastewater Collection System Supervisor	346	\$3,768	\$3,956	\$4,154	\$4,362	\$4,580	\$4,809
Water & Sewer Operations Manager	423	\$5,532	\$5,808	\$6,099	\$6,404	\$6,724	\$7,060
Water Meter & Conservation Supervisor	340	\$3,657	\$3,839	\$4,031	\$4,233	\$4,445	\$4,667
Water Quality Specialist I	283	\$2,752	\$2,889	\$3,034	\$3,186	\$3,345	\$3,512
Water Quality Specialist II	305	\$3,071	\$3,224	\$3,386	\$3,555	\$3,733	\$3,919
Water Quality Specialist III	325	\$3,393	\$3,563	\$3,741	\$3,928	\$4,124	\$4,330
Water Quality Specialist In Training	262	\$2,478	\$2,602	\$2,732	\$2,869	\$3,012	\$3,163

City of Madera Salary Schedule

Job Title	Range	Monthly					
		A	B	C	D	E	F
Water System Lead Worker	335	\$3,567	\$3,745	\$3,932	\$4,129	\$4,335	\$4,552
Water System Supervisor	365	\$4,142	\$4,349	\$4,567	\$4,795	\$5,035	\$5,287
Water System Technician	344	\$3,730	\$3,917	\$4,113	\$4,318	\$4,534	\$4,761
Water System Worker I	272	\$2,605	\$2,735	\$2,872	\$3,015	\$3,166	\$3,325
Water System Worker II	311	\$3,164	\$3,322	\$3,488	\$3,663	\$3,846	\$4,038
Water System Worker III	315	\$3,228	\$3,389	\$3,559	\$3,737	\$3,924	\$4,120
WW Lab Analyst/Environmental Compliance Inspector I	306	\$3,086	\$3,241	\$3,403	\$3,573	\$3,751	\$3,939
WW Lab Analyst/Environmental Compliance Inspector II	326	\$3,410	\$3,580	\$3,759	\$3,947	\$4,145	\$4,352
WWTP Lead Operator	344	\$3,730	\$3,917	\$4,113	\$4,318	\$4,534	\$4,761
WWTP Mechanic	336	\$3,584	\$3,764	\$3,952	\$4,149	\$4,357	\$4,575
WWTP Operator I	283	\$2,752	\$2,889	\$3,034	\$3,186	\$3,345	\$3,512
WWTP Operator II	305	\$3,071	\$3,224	\$3,386	\$3,555	\$3,733	\$3,919
WWTP Operator III	325	\$3,393	\$3,563	\$3,741	\$3,928	\$4,124	\$4,330
WWTP Operator In Training	262	\$2,478	\$2,602	\$2,732	\$2,869	\$3,012	\$3,163